



Academy Uniform and Dress Code Policy

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Indicate which legislation or statutory guidance document requires this Policy	
Summary/Description:	This document provides pupils and parents with guidelines to and expectations of the dress code and uniform requirements at Heathlands Primary Academy.

1 Introduction and Principles

- 1.1 It is our policy that all children should wear clothing that is in keeping with a purposeful learning ethos. We also believe it is important that certain activities are facilitated by specialised and appropriate clothing when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for children's school uniform in this policy and on the Academy's website.
- 1.2 Heathlands Primary Academy fully endorses the principle that the school uniform should be affordable for everyone. As such, the majority of the uniform can be bought from local high street stores or supermarkets.

2 Aims and objectives

- 2.1 Our policy is based on the belief that a uniform:
- promotes a sense of pride in the academy
 - engenders a feeling of community and belonging
 - is practical and smart
 - identifies the children with the academy
 - is not distracting in class (as fashion clothes might be)
 - makes children feel equal to their peers in terms of appearance
 - is regarded as suitable, and good value for money, by most parents
 - has been designed with health and safety in mind
 - is not gender specific

3 Uniform Requirements

- 3.1 All children are required and expected to wear academy uniform at all times. Exceptions to this will include
- academy-wide non-uniform days
 - academy trips where uniform would be inappropriate for the activity e.g. adventurous outdoor activities
 - a child's birthday – children will have the option to wear non-uniform on their birthday or the last day of term before their birthday if it falls during the school holidays.
- 3.2 School uniform items that should be worn are:
- Navy cardigan with academy logo
 - Navy jumper with academy logo
 - White collared shirt
 - White polo shirt (Nursery and Reception children only)
 - Navy and gold stripe academy tie (Years 1 to 6 inclusive)
 - Black or grey trousers, shorts or skirts
 - Flat, black shoes with an enclosed toe and back
 - White, grey or black socks
 - White, grey or black tights
 - Blue and white gingham summer dress
- 3.3 A logo is required on the academy jumper and cardigan but is not required on any other item of clothing. Jeans, tracksuit/jogging bottoms and leggings are not acceptable

alternatives for academy trousers.

- 3.4 All children must wear their uniform when representing the academy at events off site. Children are at all times ambassadors for the academy, and never more so than when larger groups are on trips. The children should wear their uniform with pride, as it identifies them as pupils of Heathlands Primary Academy.
- 3.5 The shoes children wear should be sensible for both learning and play time, so strapless shoes, flip-flops and shoes with heels higher than 2.5cm are not allowed. Socks or tights should always be worn.

Children may bring trainers to school and change into these for outdoor play to preserve the life of their school shoes. Bringing trainers for outdoor play is at parents' discretion and not a requirement of the academy's uniform policy.

4 PE and Sports Activity Clothing

- 4.1 All children are expected to change for P.E. and games. PE kit should be named and kept in a named drawstring bag. PE kit should be in school every day.
- 4.2 Children have PE at least twice each week, one lesson indoors and one lesson outdoors. Therefore, the following uniform is required for PE and Sport:
- Plain white T-shirt (or navy polo shirt from previous school uniform),
 - Black or navy blue shorts
 - white, black or grey socks
 - black plimsolls (slip on or Velcro are best)
 - trainers
 - blue or black tracksuit/jogging bottoms
 - academy sweatshirt or cardigan
- 4.3 Children who attend swimming are required to bring a swimming costume and towel in a named bag on the day of their swimming lesson. Goggles can be worn, only with written permission from parents.
- 4.4 Football kit/strips are not acceptable for PE and Sport in school.
- 4.5 Children should wear the PE uniform when they are representing Heathlands Primary Academy at inter-school sporting events.

5 Jewellery

- 5.1 Jewellery is considered to be any form of adornment to the body, which is not clothing. This includes all kinds of earrings (studs and "sticks"), rings and bangles.
- 5.2 Pupils with pierced ears may wear a single stud-earring or a pair of stud earrings to school. These should be small plain and discreet, not large sparkling/diamond studs.
- 5.3 Children will not wear any other form of jewellery to school, in order to maintain their health and safety.
- 5.4 If a child does wear jewellery, they will not be allowed to take part in any form of PE/Sport

or use any climbing equipment indoors or outdoors until they remove their earrings or other jewellery. They must be able to remove earrings by themselves.

- 5.5 Children who repeatedly refuse to remove jewellery will be sanctioned in line with our Behaviour Policy. PE is a statutory curriculum subject and all children should participate.

6 Dress Code

- 6.1 The Dress Code supports the uniform requirements and makes clear the expectations for all children.
- 6.2 For safety reasons long hair should be tied back. For the purposes of this policy, long hair is defined as touching the shoulders or longer.
- 6.3 Children must not wear make-up, nail polish or false or acrylic/gel nails.
- 6.4 Children must not wear jewellery (see 5.2 above regarding earrings)
- 6.5 Skirts and dresses must be knee length. This is to preserve modesty for both the person wearing the skirt or dress and others around them. Children move around a lot during the school day, especially from the carpet to sitting in chairs and vice versa. The acceptable length of a skirt or dress is at the Headteacher's discretion (or Deputy Headteacher in the Headteacher's absence).
- 6.6 Shorts must be no shorter than mid-thigh length and no longer than knee length.
- 6.7 Headscarves/hijabs may be worn for religious reasons but must be in academy colours – navy blue or black only. For health and safety reasons headscarves/hijabs must be removed during PE and sport lessons, unless the Headteacher has given permission following confirmation in writing from parents that the child is post-puberty, and only then if it is close fitting.

7 Adhering to the Uniform Policy and Dress Code

- 7.1 We ask all parents who send their children to Heathlands Primary Academy to support the uniform policy. We believe that parents have a duty to send their children correctly dressed and ready for learning. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.
- 7.2 The Headteacher (or Deputy Headteacher in the Headteacher's absence) will decide if a pupil's appearance is inappropriate. If any pupil arrives at school dressed inappropriately, they will either be asked to change what they are wearing or given a shared-use uniform to wear for the rest of day.
- 7.3 The Headteacher is responsible for enforcing the Heathlands Primary Academy uniform policy and has the full support of the Local Governing Body.
- 7.4 Governors ensure that the academy uniform policy helps children to dress sensibly, in clothing that is hard wearing, safe and practical.

8 Monitoring and review

- 7.1 The Governing Body supports the Headteacher in implementing the uniform policy. It works with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the responsibility of the Governing Body to ensure that the academy uniform meets all regulations concerning equal opportunities.
- 7.2 The academy welcomes children from all backgrounds and faith communities. If there are strong reasons, e.g. on religious grounds, why parents or carers want their child to wear clothes that differ from school uniform, the school will give consideration to such requests. These requests should be made in writing. Similarly, should an item of school uniform prove problematic for a pupil with disabilities then parents are invited to draw this to the attention of the Headteacher.
- 7.3 This policy will be reviewed every two years, or earlier if necessary.

Signed:

Date: